



“Intelligence plus character — that is the goal of true education.”
Martin Luther King Jr.

Faculty Senate Office Diversity Library – University Press Donated Books. To borrow for your summer reading?



Each candidate's materials and the position description are available for your review on the **Chief Diversity Officer search** website. Additionally, at the conclusion of each candidate's visit, a feedback survey will be made available on that site.

LaKeshia Butler

Tuesday, May 4, 2021, 2:30-3:15 p.m.

One tap mobile: US: +13017158592,,94668364788# or +13126266799,,94668364788#

Meeting URL: <https://ufl.zoom.us/j/94668364788>

Meeting ID: 946 6836 4788

Seval Yildirim

Thursday, May 6, 2021, 2:30-3:15 p.m.

One tap mobile: US: +16465588656,,92066977933# or +13017158592,,92066977933#

Meeting URL: <https://ufl.zoom.us/j/92066977933>

Meeting ID: 920 6697 7933

Kauline Cipriani

Monday, May 10, 2021, 2:30-3:15 p.m.

One tap mobile: US: +16465588656,,95560665790# or +13017158592,,95560665790#

Meeting URL: <https://ufl.zoom.us/j/95560665790>

Meeting ID: 955 6066 5790

Marquita Booker

Wednesday, May 12, 2021, 2:30-3:15 p.m.

One tap mobile: US: +13017158592,,96004785972# or +13126266799,,96004785972#

Meeting URL: <https://ufl.zoom.us/j/96004785972>

Meeting ID: 960 0478 5972

To vote on today!

Whereas the horrific deaths of Mr. George Floyd and Ms. Breonna Taylor sparked national and global protests against racism;

Whereas there have been increased levels of violence against the Asian American and Pacific Islander communities since the onset of the pandemic;

Whereas President Fuchs wrote in his June 18, 2020 statement to the University of Florida community that he urged all University of Florida community members to become a part of a positive change against racism;

Whereas the University of Florida is dedicated to advancing truth, reconciliation and justice, antiracism, equality, and working to eradicate inequities;

Therefore, be it resolved that the University of Florida Faculty Senate endorses the adoption of the Inclusion, Diversity, Equity, and Accessibility (IDEA) action items document in its current form. The Welfare Council of the Faculty Senate commits to revisit and revise this document annually, presenting the results of any revisions and progress on existing items to the UF Faculty Senate.

**Inclusivity, Diversity, Equity, and Accessibility (IDEA) Action Items:
A Living Document
- University of Florida Faculty Senate –**

The purpose of this document is to enumerate actions that can be taken at all levels of the University of Florida administration to advance inclusivity, diversity, equity, and accessibility. These action items come from the UF faculty, providing guidance on areas that faculty have identified as important. This document should be used by Faculty Senate councils and committees when considering their agenda as well as leadership at all levels of the UF administration to inform IDEA efforts. Progress on the action items included in this document will be reported back to the Faculty Senate annually.

MENTAL HEALTH SUPPORT



- **Employee Assistance Program (EAP)**

- Toll-free number gives you direct, 24/7 access to a licensed counselor, who will answer your questions and, if needed, refer you to a counselor or other resources
- Call: [833.306.0103](tel:833.306.0103) Website: eap.ufl.edu
- In addition, the State of Florida PPO and HMO as well as GatorCare insurance provide mental health benefits

- **Resilient Gator**

- Designed to inform and empower the campus community to build resilience coping skills. Request an in-person presentation (group) or access online for on-demand viewing (individual)
- Website: wellness.hr.ufl.edu/initiatives/programs/resilient-gator/ Email: hrs-wellness@ufl.edu

- **UF Mindfulness**

- UF Mindfulness: Interdisciplinary group of researchers and staff offering weekly programs and resources
- Website: mindfulness.ufl.edu

- **Wellness Library**

- Recorded webinars and presentations given by experts from UF and UF Health on a variety of topics including mental health
- Website: wellness.hr.ufl.edu/resources/wellness-library/

The Provost Important Issue Group (PIIG) – Academic Integrity group will continue to meet throughout the Summer. Since our report to the Senate in January, we have done the following:

Completed our trial with the “side-looking” cameras and Honorlock. We should have a write up and recommendations from the instructor (Dr. Bill Gurley) by next week.

Developed an Academic Integrity Website through the Center for Teaching Excellence.

<https://teach.ufl.edu/resource-library/academic-integrity-at-uf/>

<https://teach.ufl.edu/resource-library/academic-integrity-course-design/>

<https://teach.ufl.edu/resource-library/academic-integrity-tools/>

Initial stages of developing guidelines to raise awareness of need and value of Academic Integrity.

a.) Honorlock Recordings – How to Review and why important on-campus.

Early planning for a late on-campus Fall conference on Academic Integrity.

(...)

Andy McCollough

From: Lindner,Angela S <alindner@aa.ufl.edu>

Sent: Wednesday, April 21, 2021 10:03 AM

*Below, you'll find a status report of the work that is ongoing in developing the new system. Faculty Senate members, Amanda Phalin and Richard Scholtz, have been very engaged in the two task force meetings (co-chaired by Ombuds Ron Anderson and me) held so far. Much of the development, vetting, and piloting work will occur this summer and early fall. Until then, the **Gatorsafe app** will remain open to allow students this feedback opportunity. Angela Lindner*

A task force comprised of faculty, staff and students have been meeting to develop a new mechanism that will allow students to provide feedback regarding their classroom experience directly to instructors. The new system would require students to identify themselves by authenticating through Gatorlink thereby allowing the instructor access to the feedback and the ability to contact the student directly for follow up. The management of the feedback and Resolution of an unresolved concern would be handled by the respective department chair in conjunction with the University Ombuds. Students who are uncomfortable with directly contacting their instructor will be directed to the Office of the University Ombuds for confidential assistance. Embedded within this system will be educational information related to academic freedom and responsibility along with other information related to academic policies and university regulations that the student would be required to review prior to providing feedback. It is hoped that the new system will increase the efficiency of resolving issues within the classroom at the instructor level, provide a means for students to offer positive feedback and create an educational resource for better understanding of academic policies and university regulations.

Proposal to Permanently Change the Academic Calendar by Delaying the Start of Spring Semester Classes by One Week and Aligning UF and ACPS Spring Break

- I reached out to our ACPS Superintendent Carli Simon, who expressed no reservation in our moving forward with this exercise.
- I reached out to SFC's Provost, Ed Bonahue, to loop him into this discussion. He was supportive of our effort and appreciative of our drawing in SFC into this discussion.
- I surveyed students through our UF SG and Student Advisory Council for Undergraduate Affairs about these two proposed changes.
- The Registrars office created several scenarios, and, as is always the case when we go through this exercise, other problems bubbled up (e.g., severely uneven number of fall and spring class days; too few class days after spring break; substantially fewer total days than the 220, which has been our traditional minimum; leaving too little time for critical advising and end-of-term functions; etc.).
- Current efforts:
 - o The Registrars office will create additional scenarios for review in the upcoming month.
 - o I have reached out to Superintendent Simon to request a meeting this summer to discuss the possibility of ACPS moving its spring break forward by a week.
 - o I will prepare a presentation of the scenarios for consideration by the Faculty Senate APC and University Curriculum Committee in September.
 - o Based on the feedback of these two bodies, I will present the final scenarios to Faculty Senate in October/November meetings.

Angela Lindner

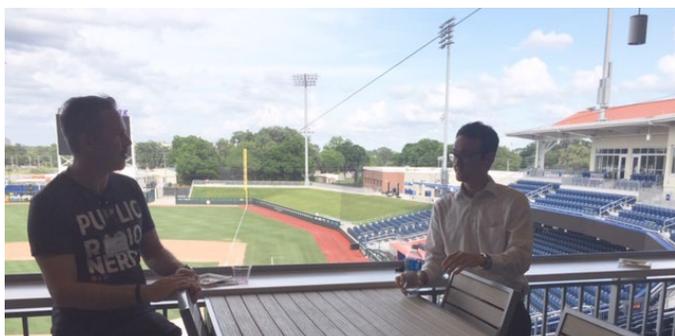
Today's progress about Speed Hump on University Avenue!





- Also, please make your calendar for a much more formal Faculty Senate Reception, and this one sponsored by the President's office on Tuesday August 17 at 5:30 At the Powell University House.

- As we have been encourage to socialize more in person by President Fuchs, I thank everyone who attended the Wine & Cheese yesterday – sponsored by the Faculty Senate. This was the first event where we could finally celebrate this year.



Thanks to:

- All Senators
- All Faculty Members
- All Members of the Councils and Committees
- All Member of the Steering Committee
- All Chairs of the College Faculty Councils and Assembly
- All Board of Trustees Members
- All Member of the Advisory Council of Faculty Senates
- President Fuchs (Lenny, Beth, Ashley)
- Provost Glover (Becky)
- All Cabinet Members
- Graduate Student Presidents
- All extended members of the Gator Family!
- And Special Thanks to Laurie Bialosky

